



Fair Practices Code of Namra Finance limited

Pursuant to the notification issued by Reserve Bank of India vide its circular RBI/2021-22/89 DoR.FIN.REC.95/03.10.038/2021-22 dated March 14, 2022, Namra Finance Limited has formulated a Fair Practices Code laying down the following procedures/practices to follow while dealing with business transactions.

A. General Guidelines

(i) Applications for loans and their processing

- a. All communications to the borrower shall be in vernacular language or in a language as understood by the borrower.
- b. Loan application forms will include necessary information required from the borrower. The loan Application will include the particulars of the borrower like name, address, birth date, photograph, phone no., Family details, income details, Expenses, repayment obligations etc. and the required documents to be submitted along with the application like photo identity proof, residence proof, income proof if any etc.
- c. The company will give an acknowledgement for receipt of all loan applications. The Company shall dispose of all the loan applications within a reasonable period, but not later than three weeks from the date of the loan application.
- d. All necessary documentation shall be collected from the borrower to comply with the KYC norms of RBI.

(ii) Loan appraisal and terms/conditions

The company will convey in writing to the borrower in the vernacular language as understood by the borrower (by means of sanction letter or similar, the amount of loan sanctioned along with the terms and conditions including rate of interest, repayment schedule, other charges, and Effective rate of Interest. The acceptance of these terms and conditions by the borrower will be kept on record for at least two years after the loan is totally completed.



A copy of the loan agreement, sanction letter, or similar document with all the terms and conditions of the agreement will be given to the client within a reasonable amount of time after disbursement of the loan.

Penal interest shall not be charged on Micro Finance Clients.

Income Assessment

iii) The House Hold family includes Husband, Wife and unmarried Children and their income shall be reckoned for eligibility criteria. Those family whose gross income is Rs 25000 or below per month are eligible for Micro Finance loans provided their repayment obligations including the loan to be availed does not cross 50% of the gross family income or Rs 12500 per month whichever is lower.

(iii) General

- a. The company will not interfere in the affairs of the borrower except for the purposes provided in the terms and conditions of the loan agreement (unless new information, not earlier disclosed by the borrower, has come to the notice of the company and has a material impact on the terms of the loan agreement, or otherwise warranted for the recovery of dues or misleading information provided by the borrower).
 - b. In the matter of recovery of loans, the company will not resort to undue harassment. Harassment can include persistently bothering the borrowers at odd hours, use of muscle power for recovery of loans etc., and will adhere to the recovery process in an amicable way in accordance with the guidelines provided by the RBI. The company will ensure that recovery staffs are adequately trained to deal with the customers in an appropriate manner.
- (iv)** The company will setup a grievance redressal cell comprising of the Joint Managing Director, COO and CRO to redress the complaints received by the borrowers, as per the guidelines laid down by the Board of Directors. The Board will review the grievance redressal mechanism and Fair Practice Code at regular intervals.
- (v)** Fair Practices Code will be put in place by the company on its web-site, as approved by the Board of Directors, for the information of various stakeholders.
- (vi)** Interest charged by Company

The Board of directors of the company will advise and discuss appropriate internal principles and procedures in determining interest rates and processing and other charges. The rate of interest will be annualized and appropriate product disclosures, including interest, will be made on the Company website.



B. Microfinance Operations Specific Fair Practices

In addition to the general principles as above, the company shall adopt the following fair practices that are specific to microfinance lending business.

(i) General:

- a. The FPC in vernacular language shall be displayed by the company in its office and branch premises,
- b. A statement shall be made in vernacular language and displayed by the company in their premises and in loan cards articulating our commitment to transparency and fair lending practices,
- c. Field staff is trained to make necessary enquiries with regard to existing debt of the borrowers & their family members to avoid over indebtedments.
- d. Group training shall be offered wherever required to the borrowers free of cost. Field staff will be trained to offer such training and also make the borrowers fully aware of the procedure and systems related to loans or any other products like life insurance,
- e. The effective rate of interest charged and the grievance redressal system set up by the company will be prominently displayed in all the branches and offices.
- f. The company will be accountable for inappropriate staff behavior and company will setup appropriate systems for grievances.
- g. The KYC Guidelines of RBI will be complied with. Due diligence will be carried out to ensure the repayment capacity of the borrowers,
- h. As specified in the NBFC-MFIs (Reserve Bank) Directions, 2011, all sanctioning and disbursement of loans is done only at the office/branch premises and at least the Branch Manager and the field officer will be involved in this function. In addition, there will be close supervision of the disbursement function, including managerial support and audit function,
- i. The company will take adequate steps to ensure that the procedure for application of loan is not cumbersome and loan disbursements are done as per pre-determined time structure.



(ii) Disclosures in loan agreement / loan card

- a. Company shall have a Board approved, standard form of loan agreement. The loan agreement shall be in vernacular language or a language the borrower can understand.
- b. In the loan agreement sanction letter, the following shall be disclosed.
 - i. All the terms and conditions of the loan,
 - ii. besides installments, the pricing of the loan involves only three components viz; the interest charge, the processing charge and the insurance premium, and no other security deposit or margin is being collected.
 - iii. that the borrower cannot be a member of more than one JLG,
 - iv. the moratorium between the grant of the loan and the due date of the repayment of the first installment,
 - v. an assurance that the privacy of borrower data will be respected except for sharing the data with agencies such as MFIN, Credit Bureau, Govt Agencies, and other such organizations working in the sector.
- c. The loan card will reflect the following details as specified in the Non-Banking Financial Company - Micro Finance Institutions (Reserve Bank) Directions, 2011.
 - i. the effective rate of interest charged
 - ii. all other terms and conditions attached to the loan
 - iii. information which adequately identifies the borrower
 - iv. acknowledgements by the company of all repayments including installments received and the final discharge; all in vernacular language
 - v. The loan card will prominently mention the grievance redressal system set up by the company and also the grievance redressal contact number



(iii) Non-Coercive Methods of Recovery

As specified in the NBFC-MFIs (Reserve Bank) Directions, 2011, recovery would normally be made only at a central designated place, which will be the predestinated center meeting location. Field staff will be allowed to make recovery at the place of residence or work of the borrower only if borrower fails to appear at central designated place on 2 or more successive occasions and the account is overdue.

The company will ensure that the Board approved policy is in place with regard to Code of Conduct by field staff and systems for their recruitment, training and supervision. The training to field staff will include programs to inculcate appropriate behavior towards borrowers without adopting any abusive or coercive debt collection / recovery practices. Compensation and/or bonus methods for staff will be appropriately structured also put emphasis on areas of service and borrower satisfaction besides other qualitative factors such as disbursements and recovery. Further, we shall initiate necessary disciplinary action against staff who abuses the items listed in the code of conduct.

The company shall not outsource the recovery function or engage any third-party recovery agents.

(iv) Internal control system:

The Company shall constitute a Fair Practice Code Compliance Committee comprising of Managing Director, Joint Managing Director, COO, HR Head and CRO to review the implementation of code of conduct at Quarterly intervals and furnish feedback on findings to the Board of Directors at their review at half-yearly intervals.

C. Nodal Officer:

The board has appointed Mr. Srinivasaraghavan S, Chief Risk Officer, as the Nodal Officer for the compliance of Fair Practice Code. Any grievances if any the borrower can contact the Nodal Officer with full details. The Nodal Officer in turn after due analysis of the case shall put up to the Grievance Redressal Cell. The Committees decision shall be then conveyed to the Complainant,
